

Job Description, Duties, Requirements and Expectations

Job Information

Position:	Group Coach - Freestyle	Department:	Race
Supervising Manager:	Alpine Director	Position Type:	Part-Time Seasonal
Pay Scale:	\$55-75 per diem, DOE	Uniform Requirements:	Coaches Uniform

Job Description

A Group Coach - Freestyle is responsible for managing all aspects of an assigned group of athletes. This includes the freestyle team, recreational programs, training, and event hosting. The Group Coach is responsible for meeting the requirements of the customers by maintaining high standards. Maintaining discipline within the team and executing the approved standard policies are some of the basic job duties. The Group Coach should pose excellent leadership and interpersonal skills, management abilities and experience to handle the high stress environments in a fast paced work setting. Basic Function - To serve as coach for participants in a Freestyle program, with a primary focus on beginner/novice and intermediate levels of USSA and USASA competition.

Job Duties

- Participate in a variety of formal and informal on-and-off hill on-the-job training programs/activities in order to acquire a broad base of basic freestyle coaching knowledge and skills.
- Carry out and assist in planning training activities on the hill, including: Jump site maintenance, skill development in freeskiing, bumps, and park.
- Carry out and assist in planning appropriate off-hill athletic training and instruction.
- Perform event day coaching functions: Course inspection, competition run planning. Confer regularly with immediate supervisor, other company personnel, and others involved in the freestyle program to plan, coordinate and evaluate activities, exchange information, resolve problems. Attend staff meetings.
- Prepare all required records and reports on coaching activities.
- Supervision is received from the Alpine Program Director, Park Manager or a senior staff member
- Coach multiple athletes in an outdoor winter environment
- Supervise assistant coaches and staff
- Market the program to increase participation
- Analyze movements and provide useful feedback to athletes in a manner consistent with current USASA technique
- Communicate with other program's staff, park, coaches and officials
- Communicate with USSA and USASA and other organizations as needed
- Organize training schedules based on age and ability
- Familiarity with current USSA/USASA rules, guidelines, course setting specs, current equipment and USSA/USASA Resources
- Compose weekly update communications for parents and athletes
- Set training courses to current USSA/USASA guidelines
- Install and break down B-Net fencing, elements and arena for events
- Provide educational seminars for parents and athletes

Job Requirements and Qualifications

- High School Diploma or Equivalent
- USSA/USASA Coach and Official Membership
- Minimum of 3 years work experience
- Must possess strong freestyle skills
- Must possess strong leadership and organizational skills
- Must be proficient in computer skills, including office and email communication
- Must be able to lift a maximum of 50 pounds
- Must be able to work extended hours in inclement weather and cold temperatures
- Must possess strong teaching, training and coaching skills

Job Performance Expectations

- Enact and enforce all team and mountain rules, policies and procedures
- Lead by Example
- Communicate effectively with athletes, coaches, parents in a timely manner
- Coordinate training schedules with Park Manager and Parents
- Maintain budget controls
- Supervise multiple athletes and staff
- Evaluate and assess athlete strengths/weakness and skills utilizing the USASA models
- Develop appropriate drill and training outlines
- Provide consistent and high quality athlete feedback
- Maintain knowledge base of current technique and tactical skills

Agreement

I have read and understand the Job Description, Job Duties, Job Requirements and Qualifications and Job Performance Expectations listed above. By signing this document, I agree that I am able to comply with the items laid out in this document and perform the obligations of this position as defined above. I further understand that this is a partial listing and additional requirements, duties and qualifications and performance expectations may change at any time, with or without notice.

Team Member Signature:		Date:	
Manager Signature:		Date:	