

Club Orientation

Strategies to Consider

- Hold separate meetings for new and seasoned parents
- Create parent mentoring structures (team mothers, phone lists, etc.)
- Get the right people to "present" in the right setting don't take individuals too far outside of their comfort zones
- Involve board and parent perspectives
- Be overt and proactive about club culture, values, roles and responsibilities











Club Orientation - Be Positive!

With all the items on your agenda from the big picture to the minute administrative details

- ✓ be positive
- ✓ set the tone
- ✓ describe desired behaviors not undesirable
- ✓ emphasize mission, vision and values
- ✓ provide just enough details to comfort and inform follow up with clear written materials
- ✓ leave time and space to openly address questions



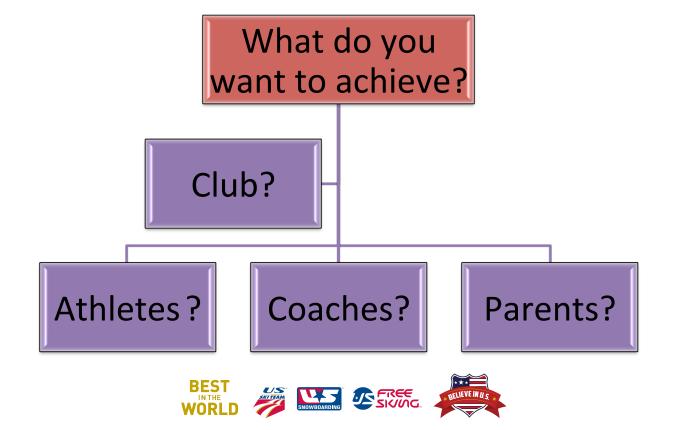








Club Orientation – Desired Outcomes



Club Orientation Agenda – item #1

Involve a board member.



Who's club is this?

Involve alumni.



Involve a seasoned parent.



Involve an athlete leader.











Club Orientation Agenda – Item #2

Roles and Responsibilities

See USSA/USA Swimming handouts

Student-Athletes

Club/Staff

Coaches

Parents

Board











Club Orientation Agenda – Item #3

Club Policies and Procedures

This will typically be more effective in small groups in more direct contact with staff.

- ✓ Training policies attendance, punctuality, length, purpose, location, etc.
- ✓ Competition policies
- ✓ Travel policies
- ✓ Concussion and Return to Sport policies
- ✓ Codes of Conduct
- ✓ Disciplinary policies (historical examples if possible)
- ✓ Financial Policies (timely payment of dues, competition entries and travel expenses, etc.)
- ✓ Team uniforms and other logistics









Club Orientation Agenda – Item #4

OK, the parents are tuning out, the kids are restless, the room is getting very noisy...so this may be a good "breakout" of topics to further discuss with parents

- Communications plan
- Volunteerism (work deposit policies, main events and tasks, etc.)
- Parent Expectations / Code of Conduct
- SafeSport and background check policies
- Questions











Spread it out...

The elements described in this power point should structure an ongoing parent involvement and education program that can be implemented throughout the season.

This may be a way to engage key veteran parents!









